



Registered Nurse Supervisor- 2nd Shift House Supervisor

Employer

Kansas Veterans Home
1220 WWII Memorial Drive,
Winfield, KS 67156

Job Description

Position Type: Full-Time

Work Schedule: 2:45 p.m. – 11 p.m., Set Schedule w/ every other weekend off. *Other positions/ vacancies may be filled from this posting*

Eligible to Benefits: Yes

Compensation: \$43.00 - \$46.96 /hr *Salary can vary depending upon education, experience, or qualifications. Pay range is equal to the Classified Pay Range of Grade 38.*

Employment Benefits:

- Comprehensive medical, mental, dental, vision, and additional coverage
- Sick & Vacation leave
- Work-Life Balance programs: parental leave, military leave, jury leave, funeral leave
- Paid State Holidays (designated by the Governor annually)
- Employee discounts with the STAR Program
- Retirement and deferred compensation programs

Visit the [Employee Benefits page](#) for more information...

Positions Summary:

This position is responsible for the supervision of Long-Term Care and Assisted Living staff on duty and residents during the assigned shift. The Registered Nurse Supervisor is responsible for ensuring that the Kansas Veterans Home (KVH) is compliant with federal and state regulations as it relates to direct and indirect resident care. The RN House Supervisor may conduct assessments, modify care plans, and work in collaboration with the KVH Medical Director as required. The level of resident care may range from minimal assistance to total care. Other general responsibilities will include coordinating aspects of resident care as a member of the interdisciplinary team. Supervisory duties will include, but are not limited to, providing supervision to assigned staff, training staff, communicating resident needs with other team members, and participation in required interdisciplinary meetings. This position is essential for the oversight of the direct care of the residents living in the Kansas Veterans Home and required by regulation. The incumbent of this position responsible for providing guidance and assistance with activities of daily living for residents as necessary for the well-being of all residents at KVH. The incumbent of this position has access to protected health information (PHI) under the provisions of the Health Portability and Accountability Act of 1996 (HIPAA) Privacy Rule.

Job Responsibilities may include but are not limited to the following:

- Nursing Care
 - Provide direct care; administer medications and treatments; monitor physical, mental, and environmental conditions
 - Schedule appointments and transportations
 - Participate in developing and implementing professional nursing practices
 - Maintain records and charts
 - Delegate tasks to subordinate nursing team members
- Coordination of Care
 - Coordinate with other disciplines to provide needed services
 - Teach/instruct classes in long term care; teach techniques to family members and caretakers when needed
 - Collect and investigate data; provide reports
- Nursing Assessment
 - Perform nursing assessment
 - Incorporate the nursing approach to problem-solving for the resident
 - Review and revise nursing care plans
- Advocate
 - Serve as a liaison between resident and care/service providers
 - Interact with resident and families in a therapeutic manner; provide guidance, direction, and support
- Supervisor

- Supervise, coach, and evaluate a group of LPN, CNA, and CMA team members; make daily assignments
- Provide training and counseling as needed
- Function and administrative duties
- Recommends disciplinary action
- Review and approve timesheets
- Will be part of a rotating on-call schedule
- Adjust hours of work as needed to meet the needs of all three shifts
- An essential function of this position is regular and predictable attendance.
- Contact the recruiter listed below for a full position description.

Qualifications:

Licensing & Certification:

Eligible to be licensed as a Registered Nurse (RN) in the State of Kansas

Minimum Qualifications:

- One (1) year of experience in registered nursing
- Be free from conviction of a criminal offense that prevents employment with the Kansas Veterans Home

Preferred Qualifications:

- One (1) year of experience supervising subordinate staff members.
- Three (3) years of experience in the nursing field
- Six (6) months of experiencing working with a geriatric population
- Excellent written and oral communication skills
- A positive work history in the medical field

Post-Offer, Pre-employment Requirements:

- Must take and pass a drug screening within 24 hours of being offered the position
- Obtain a Kansas Tax Clearance Certificate
- Pass a criminal background screening

Recruiter Contact Information:

Name: Jamie Graham


Email: Jamie.L.Graham@ks.gov

Phone: 620-705-6227

Mailing Address: 1220 WWII Memorial Drive, Winfield, KS 67156

Job Application Process:

- Sign in to your existing account or Register for a new account.
- Review and complete your contact information on the My Contact Information page.

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- Upload documents listed in the Required Documents section of this job posting to the appropriate location.
 - Complete and Submit your application.
 - Check your email and My Job Notifications for written communications from the Recruiter.
 - Email - the email listed on the Careers>My Contact Information page.
 - Notifications - view the Careers>My Job Notifications page

See the helpful link below to assist in completing your application:

Helpful Resources at jobs.ks.gov: “How, What, & Where do I Upload Documents” and “Save Tax Clearance Certificate as a PDF”

Equal Employment Opportunity

The State of Kansas is an Equal Opportunity Employer. We value diversity, equity, and inclusion as essential elements that create and foster a welcoming workplace. All qualified persons will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, political affiliation, disability or any other factor unrelated to the essential functions of the job.

If you wish to identify yourself as a qualified person with a disability under the Americans with Disabilities Act and would like to request an accommodation, please address the request to the agency recruiter.

